



**U.S. NAVAL SUPPORT ACTIVITY
NAPLES, ITALY
PLAN OF THE WEEK
26 NOVEMBER – 2 DECEMBER 2024**

OUR MISSION: To provide outstanding support to NATO and SIXTH Fleet, afloat units, 55 tenant commands and approximately 10,000 personnel. Ensure reliable command and control for all units in the Naples, Italy area of operation.

The Plan of the Week (POW) contains both official and unofficial information. All hands must read the POW and be responsible for its contents and actions prescribed herein. Do not remove from NSA Naples spaces.

UNIFORM OF THE DAY: NWU/Flight Suit



DATE	TIME	EVENT TITLE	LOCATION
26-27 NOV	ALL DAY	ELD	G43/44
26-27 NOV	ALL DAY	NSA Naples Command INDOC	G41/42
26 NOV	1400-1500	Supported Commands Triad Meeting	G38
27 NOV	1100-1200	CNE-CNA-C6F N33 AHC	CCC
28 NOV	0930-1130	CPO Mess Meeting	PD30
2 DEC	0800-1600	NCIS All Hands Call	CCC
3 DEC	ALL DAY	ECCC	CCC
3-5 DEC	ALL DAY	ELD	G43/44

EMERGENCY NUMBERS	NUMBERS	HOTLINES	NUMBER
EMERGENCY CALLS ON BASE	911 OR 626-4911	FRAUD/WASTE/ABUSE	626-2983
EMERGENCY CALL OFF BASE	081-568-4911	FAMILY ADVOCACY	629-6533
AIR TERMINAL	626-5283	SAPR	335-640-6621
DUTY CHAPLAIN (VIA QUARTERDECK)	626-5547	INFORMATION SECURITY VIOLATIONS	626-2207
EMERGENCY MANAGEMENT OFFICE	626-5303		

QUOTE OF THE WEEK

“Set your course by the stars, not by the lights of every passing ship.”

-Omar N. Bradley

COMMANDING OFFICER	626-6289	CAPT JOHN RANDAZZO
EXECUTIVE OFFICER	626-6289	CDR BRIAN KOCH
COMMAND MASTER CHIEF	626-5396	CMDCM DARIN VAZQUEZ
COMMAND SECURITY MANAGER	626-5397/4313	CWO3 BRIAN CURRAN
DUTY CACO	+39 (345) 870-4084	CWO3 BRIAN CURRAN
COMMAND CAREER COUNSELOR	626-5174 626-1690	NCC RASHAAD ETHRIDGE NC1 MARTIKA VELASQUEZ
COMMAND CMEO	626-5483	ACC COLIN MCLINDEN
COMMAND DAPA	626-6894	PSC DIONA BROWNE
COMMAND SARC COMMAND SAPR LCPO	+39 (334) 661-3140 626-5480	ELYSE HAMILL ETC ASHLEY KEMPTON
COMMAND OMBUDSMAN: NSA NAPLES	331-622-3453 331-647-1634	REBECCA MCLINDEN KAITLIN WALL
COMMAND OMBUDSMAN: NAVSUPACT GAETA	335-816-3087	DAWN TOMEI
COMMAND DUTY CHAPLAIN	+39 366-680-5972	*ON DUTY CHAPLAIN*
COMMAND VWAP	626-2889/ 366-670-1470	LT COOPER JONES
COMMAND VOTING ASSISTANCE OFFICER	626-4460	LCDR DAVID DOWNIE
COMMAND SUICIDE PREVENTION OFFICER	626-6897	LCDR DAVID DOWNIE
COMMAND CFS	629-4675	MACS JIMMY ELIZONDO
COMMAND FITNESS LEADER	626-5525	MMCS RAY WILLIS

SAFETY INPUT

From your Safety Office

“A reminder while out and about walking, running, or riding during hours of darkness to, "see and be seen." It's a good idea to wear high visibility gear and/or reflective clothing to ensure you don't have an undesired meeting with a vehicle no matter how fast they are traveling. The same applies when in parking lots as well as when walking your dog waiting for them to do their business. Don't be a statistic in waiting.”

Be smart and be safe.

CONGRATULATIONS

CY2024 NSA Naples Civilians of the Quarter

Category 1 - Mario Grillo

Category 2 - Krista Stevens

Category 3 - Joseph Connelly

HAPPY BIRTHDAY

DATE	NAME
26 November	LS2 Torres
27 November	MA3 Pascualmaceda
28 November	MA3 McGuire
29 November	MA2 Glassburn
1 December	MA3 Fowler



DECEMBER

FLEET AND FAMILY SUPPORT CENTER

Classes are held at the Fleet and Family Support Center, Bldg. 2072B, Support Site, unless otherwise stated.

AREA ORIENTATION

Area Orientation (mandatory for newcomers)

Dec. 4 and 5, Dec. 18 and 19

Wednesday, 8 a.m.-2:30 p.m.

Thursday, 8 a.m.-3 p.m.

Reel Times 2 Cinema, Support Site

Cultural Assimilation trip to downtown Naples

Friday, Dec. 6 and 20 | 7:45 a.m.-2:30 p.m.

Monday, Dec. 23 | 7:45 a.m.-2:30 p.m. (all ages)



INTERCULTURAL RELATIONS

Italian at Lunch Time

(Basic Italian for beginners)

Monday, Dec. 2 and 9

11 a.m.-12:30 p.m.

Capodichino

Easy Italian (beginners)

Tuesday, Dec. 3, 10 and 17

10:30 a.m.-12:30 p.m.

Advanced Italian at Lunchtime

Monday, Dec. 16

11 a.m.-12:30 p.m.

Capodichino

Traditional Christmas

Sweets Tasting trip

Friday, Dec. 13

9 a.m.-Noon

Italian Christmas Traditions:

Seminar and Neapolitan

Tombola (Bingo)

Thursday, Dec. 19

9:30 a.m.-Noon



LIFE SKILLS

Holiday Stress Management

Wednesday, Dec. 4

10-11 a.m.

**Mindfulness Meditation
Bootcamp**

Friday, Dec. 6

Noon-12:30 p.m.

Fitness Forum, Support Site

**Managing Grief during
the Holidays**

Wednesday, Dec. 11

11:30 a.m.-12:30 p.m.

Capodichino

**Mind-Body Mental Fitness:
Mindfulness & Meditation***

Thursday, Dec. 12

11 a.m.-Noon

FAMILY READINESS

American Red Cross Volunteer Orientation

Tuesday, Dec. 17

11:30 a.m.-Noon

Ombudsman Assembly Meeting

Tuesday, Dec. 17 | 5:30-6:30 p.m.

Reel Times 2 Cinema, Support Site



EXCEPTIONAL FAMILY MEMBER PROGRAM

EFMP Leadership Brief*

Tuesday, Dec. 3 | 1-2 p.m.

EFMP 101*

Wednesday, Dec. 4 | 3-4 p.m.

Selective Service Information Session

Tuesday, Dec. 10 | 3-4 p.m.

Sensory Friendly Story Time

Wednesday, Dec. 11 | 3-4 p.m.

Library, Support Site

TRANSITION ASSISTANCE PROGRAM

Pre-Separation Workshop

Monday-Wednesday, Dec 2-4

8 a.m.-4 p.m.

Department of Labor

Employment Workshop

Thursday and Friday, Dec. 5-6

8 a.m.-4 p.m.

**Department of Labor Vocational
Track (C2E)**

Monday-Tuesday, Dec. 9-10

8 a.m.-4 p.m.

Capstone Event

Thursday, Dec. 12

9 a.m.-Noon

FAMILY EMPLOYMENT PROGRAM

Job Search Strategies*

Wednesday, Dec. 18

Noon-2 p.m.



PERSONAL FINANCE MANAGEMENT

Credit Management*

Tuesday, Dec. 10

11 a.m.-12:30 p.m.

RELOCATION

Smooth Move

Wednesday, Dec. 11

9 a.m.-Noon



* Virtual Class



To register for a class:

- Call 081-811-6372 | DSN 629-6372
- Email NSANaplesFFSC@us.navy.mil and include the class title, your name, email address, phone number, sponsor's rank and command



TRANSITION ASSISTANCE PROGRAM (TAP) 2025 WORKSHOPS

FLEET AND FAMILY SUPPORT CENTER
U.S. NAVAL SUPPORT ACTIVITY NAPLES, ITALY

Pre-Retirement

27-29 JAN
12-14 MAY
21- 23 JUL
3- 5 NOV

Pre-Separation

6-8 JAN 7-9 JUL
3-5 FEB 4-6 AUG
3-5 MAR 15-17 SEP
14-16 APR 27-29 OCT
5-7 MAY 17-19 NOV
9-11 JUN 8-10 DEC

Executive TAP

17-19 MAR*
22- 24 SEP*
*MUST BE AN
E9,W4,OR O5 AND
ABOVE
NO EXCEPTIONS

Transition Tracks

EMPLOYMENT	ENTREPRENEURSHIP	VOCATIONAL	EDUCATIONAL
DEPARTMENT OF LABOR (DOL) EMPLOYMENT WORKSHOP EVERY THURSDAY AND FRIDAY FOLLOWING A CORE TAP WORKSHOP	BOOTS TO BUSINESS 10-11 FEB 16-17 JUN 20-21 OCT	CAREER AND CREDENTIAL EXPLORATION (C2E) 10-11 MAR 19-20 MAY 25-26 AUG 15-16 DEC	MANAGING YOUR (MY) EDUCATION 13-14 JAN 7-8 APR 14-15 JUL 6-7 OCT

TAP is a DoD-wide program; therefore, all TAP workshops follow the same curriculum across all branches and ranks to include Pre-Retirement, Pre-Separation, and Executive TAP.



Participants MUST register for workshops through their Command Career Counselor. Workshops are from 0800-1600.



Contact Us



081-811-6372
629-6372



NSANaplesFFSC@us.navy.mil

TRANSITION ASSISTANCE PROGRAM

TRANSITION ASSISTANCE PROGRAM (TAP) 2025 CAPSTONE EVENT CALENDAR

What is the Capstone Event?

Service members participate in a Capstone to validate and verify that they are prepared to be successful following military service by producing documentation that they meet all Career Readiness Standards (CRS).

All service members are required to attend a Capstone Event a minimum of 90 days prior to their separation/retirement date.

2025 Dates

22 JAN 1300-1600
26 FEB 0900-1200
25 MAR 1300-1600
23 APR 0900-1200
21 MAY 1300-1600
30 JUN 0900-1200
30 JUL 1300-1600
27 AUG 0900-1200
30 SEP 1300-1600
22 OCT 0900-1200
25 NOV 1300-1600
17 DEC 0900-1200

Required Documentation

1. Individual Transition Plan (ITP)
2. Proof of registration on eBenefits (DS Logon)
3. Resume OR Proof of Employment OR College Comparison Chart
4. Gap Analysis*
5. Post-Separation Financial Plan*
6. Completion of Two-Day Transition Track, required for Tier 3.

***Required for Tier 2 and 3 only**

Failure to bring all required documents completed in full will result in having to reschedule your Capstone. If assistance with these documents is needed, please contact your Command Career Counselor or attend Preparing for Capstone. To learn more, email FFSC at NSANaplesFFSC@us.navy.mil



Participants MUST register for workshops through their Command Career Counselor.



Contact Us



081-811-6372
629-6372



NSANaplesFFSC@us.navy.mil



Wondering what comes after your military service?

We're here for you.

USO Pathfinder Transition Program helps you and your spouse create a plan for life after military service through free one-on-one support (virtual support also available).



A USO Pathfinder Transition Specialist can connect you with the services and resources that are the best fit for you in the following focus areas:



Education



Employment



Financial Readiness



Mentoring



Veterans Benefits

Connect with a USO Transition Specialist Today!

USO.org/transition

Grow with Google



learn more

The USO is a not-for-profit organization and not part of the Department of Defense. The use of DoD imagery does not constitute an endorsement by DoD.

CULTURAL
AWARENESS



OBSERVANCE

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH



ACCESS TO GOOD JOBS FOR ALL

National Disability Employment Awareness Month (NDEAM) recognizes the contributions by those with disabilities who make our Nation great.

Led by the U.S. Department of Labor's Office (DOL) of Disability Employment Policy, NDEAM reaffirms the Department of Defense's (DoD) commitment to recruit and advance disabled individuals throughout its workforce. The DOL has chosen the theme, "Access to Good Jobs for All."

People with disabilities are part of a diverse group that includes people with sensory, physical, and mental conditions. Disabilities cross the lines of age, ethnicity, sex, race, sexual orientation, and socioeconomic status.

Almost everyone is likely to experience some form of disability—temporary or permanent—at some point in their life.

Do you know about *Olmstead v. L.C.*?

Olmstead v. L.C. is considered the most important Supreme Court case for disabled members' civil rights. 2024 marks the 25th anniversary of this key decision, which expanded the Americans with Disabilities Act (ADA) and bolstered the independent living movement.

The case was brought by Lois Curtis and Elaine Wilson after they were kept in Georgia mental institutions despite being recommended for community-based treatment.

As a result of neglect towards them, attorney Sue Jamieson filed a lawsuit on their behalf against the Georgia Department of Human Resources.

At the Supreme Court, the justices ruled in favor of the women, asserting that they had been unfairly segregated into institutions alongside others with disabilities.

The ruling specified that individuals with disabilities had the right to receive treatment in integrated settings if they choose, with their doctors' approval, and provided that the accommodations are reasonable. In the years since, the *Olmstead* decision has served as the basis of several other decisions that have increased the rights of disabled individuals.

Olmstead v. L.C. has allowed disabled individuals greater autonomy and freedom from discrimination. It tested the strength of the ADA and has served as the bedrock for Federal Government policies in providing opportunities for independent living and employment.

Nobody should be held back from access to job opportunities because of a disability. People with disabilities offer important, unique perspectives that can make the workplace, and our Nation at large, better. The DoD recognizes this and strives to build an inclusive workforce for total force readiness.



Child and Youth Programs Hiring Incentives

Existing employees:

- Refer a friend and receive \$300 after the referred employee works 40 hours
- \$500 when you transfer to another Navy CYP Program

New employees receive:

- \$500 sign-on bonus after 40 hours worked
- \$500 sign-on bonus and eight-hour time off award after 90 days worked (full-time or flex position)
- \$500 sign-on bonus and eight-hour time off award after six months worked (full-time or flex position)
- \$750 sign-on bonus and eight-hour time off award after 12 months worked (full-time or flex position)



Child care discount:

100 PERCENT discount for the first child and 20 percent for additional child(ren) (direct-care employees including CYP Program Assistants and teachers in classrooms).

50 PERCENT discount for all children (Operations Clerks, Custodians, Food Service Workers, Cooks, Trainers and Directors).

For more information, call 081-811-4722 | DSN 629-4722
or email NaplesCYP1@us.navy.mil.



HUMAN FACTORS AT WORK: GETTING TO THE REAL BOTTOM OF OCCUPATIONAL MISHAPS

LACK OF ATTENTION TO DETAIL: WHAT, NOT A WHY

CY17 data in ESAMS cites "Lack of Attention to Detail" 35%, followed by "Other" 28%, as Primary Cause Codes (PCC), for nearly 63% of all 5845 valid mishaps. Likewise, they account for 41% of secondary and 26% of tertiary cause codes.

But are those really the leading causes? Perhaps more can be gleaned from investigating WHY someone was inattentive.

Research indicates that this is indicative of circular thinking, e.g.

Q: Why did the driver fail to see the pedestrian?

A: Because the driver was inattentive.

Q: How do we know the driver was inattentive?

A: Because the driver failed to see the pedestrian.¹

The better questions are, "WHY was the driver inattentive?" Was there a distraction outside the car? Was the driver daydreaming? Was the driver sneezing? Was the driver aware of the pedestrian, even subconsciously? Those questions are more revealing than stopping at the summary event.

Don't let your lack of attention to detail hamper your investigation.

¹ Green, Marc: "What is 'Inattention?'" www.visualexpert.com/Resources/whatis-inattention.html. Accessed 12 Sep 2018.

Every incident is a notice that something is wrong with men, methods or material. Investigate, then act.

Unknown

A POUND OF PREVENTION

If you could prevent a mishap, would you? Fully 9% of mishaps are due to some sort of supervisory failure, whether it be untrained personnel doing a job, or a lack of communication in some part of the process. Protecting your people is part of your job. Supervise!

Statistically, there are more injuries per day and with the most lost time in June through August; remind your people to be extra vigilant and more cautious. Most fractures occur December through February.² Look around and ensure walkways are being shoveled, ice melt spread where needed and have cleats available.

Look at and compare statistics; the trends become the **leading indicators** where preventive actions can mitigate the circumstances which allow injuries to occur. Yes, everyone should pay attention to the walking surface, but snow can hide lifted sidewalks, introducing trip hazards. If there are seven slip/trip/fall mishaps each winter, perhaps there should be an initiative to identify and mark the frost-raised sections of sidewalks for visual awareness.

Extra daylight allows for extended outdoor work hours, where fatigue and heat stress can occur. Summer also brings about a temporary workforce; are they being trained on hazards and expected procedures they will face for summer employment?

Temporary workers are also present at winter holiday times as well as summer breaks. OSHA has resources available for temporary workers at www.osha.gov/temp_workers/index.html.

² Pierce, Brooks: "The Seasonal Timing of Work-Related Injuries," JSM 2013, Gov.Stats.Sec., Bureau of Labor Statistics Oct. 2013. www.bls.gov/osmr/ www.bls.gov/osmr/research/papers/2013/pdf/st130230.pdf. Accessed 12 Sep 2018

What do 3-year olds and good mishap investigators have in common? They both ask, "Why?" a lot.

DON'T DISREGARD DESIGN DETAILS

In our homes, how often do we flip the wrong switch on a panel? Upstairs light vs. downstairs? Garbage disposal vs. light? Often there no logic to switch order or placement, or it is contrary to what we have "always" known.

How many may have had problems with these symbols?



Is that round thing Open (as in circuit=off) or Open (as in an eye=on)? Or is it O for On? The line seems like less of something, as in not operating or off, or like a shut eye, opposite of open. Many are relieved that the combined icon is a simple on/off button vs. an on/off switch.

It is that sort of small detail that seems like a minor point, but can cause serious consequences in operational environments.

Don't overlook design elements just because "that is the way it is."

CLASSIFIEDS

PUBLIC SERVICE ANNOUNCEMENT! Improve your safety investigation techniques using Human Factors. Don't get in a rut using the old "Lack of attention to detail." Step back and look at the ever-expanding background and discover what ELSE was going on. Nature abhors a vacuum... and so should you.

NSA Naples Safety
presents

WINTER SEASON STAND DOWN FY25



Support Site Reel Times Cinema

18 Nov: 1100-1200

1300-1400

19 Nov: 1100-1200

1300-1400

Capo Command Conference Center

20 Nov: 1100-1200

1300-1400

21 Nov: 1100-1200

1300-1400

Who needs to attend?

- NSA personnel: required training
- Tenant/Supported commands: invited to attend
 - this will satisfy command semi-annual training requirement
 - bring attendance rosters for documentation of attendees

NSA Naples Safety Office

Capo Admin III, Room 153

Phone: 626-2414 / 4857

Duty Phone (cell): 334-600-3173

Email: M-NA-NSA-SAFETY@us.navy.mil





NSA NAPLES

HOLIDAY *party*

Friday | **06** | December
1730-Midnight | 2024

Villa Mauriello
Via Madonna del Pantano, 121,
80014 Giugliano

Ticket Prices

E4 and Below/LN €40
E5 & E6/GS05 - GS07 €50
CPO - MCPO/ ENS - LT/GS08 - GS10/CWO's €60
LCDR & Above/GS12 & Above €70

See it, Say it, Sort it!

An unidentified hazard is an unmitigated risk



NSA Naples Safety QR Code

Send an email directly to the NSA Naples Safety Office via the QR Code

or

NSA Naples Safety Office

Capo Admin III, Room 153

Phone: 626-2414 / 4857

Duty Phone: 300-600-3173

Email: M-NA-NSA-SAFETY@us.navy.mil



L. M. SAGE
YNC, USN



Safety

Basically Seal Team Six - Just Better